

ELREC Newsletter



Edinburgh & Lothians Racial Equality Council

Promoting Racial Equality and Fighting Racial Discrimination

Issue 18

December 2008

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Inside this issue:

Editorial	1
Community Development	2
Community Planning	3
Youth Zone	4
Lothian & Borders Police	6
Investing in Volunteers	7

Editorial

Welcome to the eighteenth issue of ELREC Community Newsletter which aims to bring our readers news and information about our work as well as the latest developments in the race equality field.

We are delighted that two new members, Neeru Bhatnagar and Kamaljit Kaur, have joined our Management Board. The full list appears on this page.



At the first board meeting on 17 November, Shami Khan was appointed as the Chair. This will be his second year as Chair of ELREC. Mr Shami said, "I am happy with the appointment. I believe the staff team and the management board have achieved a lot over the past year. We look forward to build on the work and develop further partnerships with the Lothian councils. The vision for this year will be to work closer with the smaller and dispersed communities. Every voice is important to ELREC."

Take Control - Against Hate Crime

On 19 August 2008, the Edinburgh Community Safety Partnership approved the multi agency strategy to tackle hate crimes. The outcomes of the strategy are:

- To reduce under-reporting of hate crime / incident.
- To improve the effectiveness of services to victims of hate crimes

and incidents.

- To use more effectively existing packages to address perpetrators.
- To reduce repeat victimisation.

The objectives are:

- Monitor and strategically respond to hate crimes and incidents in Edinburgh adopting the principles of the National Intelligence Model.
- Encourage remote reporting of hate crime and incidents.
- Raise awareness of various agency responses to tackle hate crime and victim support.
- Develop Partnership working.

The partnership also approved the setting up of an Operational Group with the purpose to implement the strategy. The Operational Group consists of representatives from remote reporting centres including ELREC, police, procurator fiscal, local authority and other public authorities.

The formal launch of the strategy is taking place on 8 January 2009, 12:30pm in the Business Centre of City Chambers.

If you are interested in attending the launch, please contact Community Safety Unit on 0131 469 5425 or email CommunitySafety@edinburgh.gov.uk

We at ELREC look forward to a better multi-agency approach and a reduction of hate crimes in the near future.

**By Nina Giles
Director**

Annual General Meeting 2008

ELREC celebrated another successful annual general meeting held on 4 November 2008 at Brunton Theatre, Musselburgh. The members and guests were welcomed by East Lothian Council Chief Executive Alan Blackie. We were also joined by keynote speakers Allan Burnett, National Coordinator of Counter Terrorism Intelligence Unit and Morag McLaughlin, Area Procurator Fiscal of Crown Office and Procurator Fiscal Services. The newly appointed Assistance Chief Constable Mike McCormick of Lothian Borders Police added his support to the work of ELREC.



A wide range of questions were raised by the members; from minority ethnic profile of East Lothian Council employees, prosecution of hate crimes, to stop and searches carried out by police.

Community Development

I cannot believe that my first three months as a Community Development Officer has already passed so quickly! I have visited almost every BME organisations in Edinburgh & Lothians, key public agencies delivering service for BME community and met with many community groups from different ethnic background.

Aim of these visits was to introduce myself and talk about ELREC's ongoing activities. It has helped to find scope of further work and collaboration with the community groups & organisations.

To promote racial equality ELREC has participated in many information events, set-up stalls etc.

Migrants rights and information day

ELREC has set up a stall on Migrants rights & Information day for new migrants in the Edinburgh area at the assembly hall on Friday 3rd October 2008 jointly organised by Positive Action in Housing and City of Edinburgh Council. It attracted over 50 migrants to promote different services of ELREC. In a simple exercise shows, most of our stall visitor migrated in Scotland for study purpose, all of them had experience of racism during their stay in last 5-10 years. The gap of service provision in relation to racial harassment and exploitation within immigrant communities – were highlighted by Nina Giles, ELREC Director while speaking at the inauguration of the event.

Race Equality @ Stevenson College

To raise awareness on race equality and promote ELREC's activities amongst student community, daylong information stall were installed at Stevenson College on 16 October 08. About 60 students have been received various information regarding race equality and anti racism.

One of the comments from students "Racial harassment! I used to report to the police in the past, but now -it's normal to me, I know how to cope it... I'm a black.. "

ELREC participated in another event to raise awareness of asylum seeker and refugee issues among students and staff at the college on 19 Nov 2008. Hundreds of Community based ESOL students from asylum seeker & refugee and other BME students attracted by ELREC's information stall. A presentation was made detailing ELREC's activities in the seminar while other 7 BME organisations joined to this event. Scope of further collaboration work with Stevenson College has been initiated. All these events have been successful due to cordial support from equality team of Stevenson College and ELREC's volunteers – thanks to all.

Immigration Information Session held at ELREC

ELREC organised an immigration information session; Fresh Talent to Post Study Work (PSW) on 30 October 2008 in association with relocation advisory unit, Scottish Government.

In the event, participants from ranges of nationality i.e Ghana, Nigeria, Pakistan, India and Bangladesh were received information about immigration service provided by Scottish Government those want to live or work in Scotland on completion of their study.

Participants felt that, they often find difficulty to get a job due to lack of UK's work experiences, while work experience gained from their home country never taken into consideration. They worried about tough eligibility criteria imposed to obtain visa under PSW.

To attract non European immigrants to live in the Scotland to increase Scotland's future population Fresh Talent Scheme was launched in 2004 which has recently been replaced by PSW under point based system. The Scottish version of new PSW will only extend to HNDs.

So far, fresh talent has attracted over 8,000 students to stay on in Scotland. In 2006-07, there were nearly 43,000 non-EU students studying in Scotland. In 2003-04, international students brought around £128 million through tuition fees alone to Scotland. Further information can be found on www.scotlandistheplace.com

Capacity Building: Bangladesh Samity Edinburgh

ELREC has been facilitating the development for Bangladesh Samity Edinburgh (BSE) to improve its organisational structure towards a self sustaining community organisation. In collaboration with EVOC two consultation meeting were held with BSE executive members over last month to identify areas need to be improved to comply with the OSCR (Scottish Charity Regulator). So far, necessary work has been undertaken and review of current governance documents, proposed recommendation already passed to the groups for approval. Capacity building is ELREC's core area of work by supporting many community groups leading into self sustainable i.e. producing appraisal, carry out projects and securing fund. If any community group interested any kind of support service contact with Community Development team in ELREC.

Counter Terrorism Focus Group

Further to the U, Me & CCTV: Who's Watching Who?? event on counter terrorism question and answer session involving young adults with National Coordinator of Counter Terrorism Intelligence Unit for Scotland, ELREC has recently hold first focus group discussion on security issue at the Scotland's airport in partnership with Counter Terrorism Intelligence Unit. To explore the consequences of new terrorism law particularly in the airport, Allan Burnett spoke with the victims at the meeting. Participants explained their experiences of harassment by asking irrelevant question by police at the airport. Many concerned about security check to women carried by man police officer. Others member told how they have affected by stop and search during their business trip at the airport. Young adults concerned about questioning to pupils at the school while other worried about gathering intelligence from kids those attends at the mosque.

Another date set out for final focus group on 18th December 2008 at the City chambers, at 6.30pm to come up with some recommendation to review current measure being used tackling terrorism. If you interested in learning more about this initiative, please drop me an email (mrahaman@elrec.org.uk) or call 0131 556 0441.

Volunteer Experience

My name is Sumon Rahman and I have been volunteering with ELREC for a couple of months now and have enjoyed seeing and participating in the various events that this organisation carries out for BME community in Edinburgh & Lothians. I was born and brought up in Edinburgh recently graduated from a media course in London and ELREC was the first establishment I got myself into.

For decades this organisation has been striving to serve the ethnic minority communities in Edinburgh to fit into society and show what this great city can offer them, and what they can offer to the communities around them. It gives me pride to see staff working to provide opportunities for youngsters who need guidance and advice in all aspects of their lives.

Being interested in media myself, Community Development Officer Mizan has helped better my CV and work experiences by informing me about outside events which are frequently taking place, letting me know about social happenings and goings-on in the media - informing me about the possibilities of making it into the media industry. I realised that it is very important to engage with mainstream media to portray BME community.

With ELREC's help; I have met other young Asians hoping to make a career in the media field, did news reporting for a radio station, written an article for a BBC Scotland writing competition, attended in a counter terrorism focus group, been informed about jobs opportunities available to me - and that's just a start.

I am grateful to have been associated with ELREC, I believe it will guide me into the creative and arts industry which I long to get in - to entertain people and show Britain and the rest of the world what talent is waiting to be found in Scotland within the BME communities.

Community Planning

Community Plan Launched by Edinburgh City Centre Neighbourhood

The City Centre Neighbourhood Partnership launched its ambitious 3-year community plan at the City Chambers on Monday 24 November.

The main aim of the plan is to improve the quality of life for people living in the City Centre by developing programmes of activities and initiatives with other partners such as the voluntary sector, Police, NHS Lothian, and community councils which will deliver better neighbourhood services.

The plan was been drawn up following a series of consultation events that involved listening to a wide range of city centre residents, workers, students, and visitors who stated what they thought were the main issues affecting the quality of life in the area. These included:

- * Improving the cleanliness of city centre streets and public areas
- * Protecting, supporting and promoting the smaller retail areas in the city centre
- * Improving city centre pavements, roads, and drainage
- * Providing a more visible policing presence in the city centre
- * The city centre remaining a living city centre where residents have access a full range of services

The plan deals with how the different Partnership members will address these issues over the next three years. Goals will be broken down into short, medium and long term actions so improvements can be measured over the three years.

A photographic exhibition was also held at the launch which highlighted the 'good' and 'bad' aspects of the city centre as seen through the eyes of the children who attend the Grassmarket Nursery School and this offered an interesting insight to another view of the area.

Charles Dundas, Chair of the City Centre Neighbourhood Partnership said, "This 3 year plan will make a

big impact on city centre. Sometimes people forget that this area is home for many besides being a thriving business district and transport hub. By working together we can improve life in the city centre for all those who live, work, study and visit our beautiful and historic city."

Jenni Martin, City Centre Neighbourhood Manager said, "Many good things are going to happen off the back of this plan. We have got all the ingredient it takes to make these changes, now we all have to do is work together to make sure they are implemented and maintained so we will see a major change in Edinburgh's city centre."

For any information about the community plan please contact Claire Ironside, Partnership and information manger. Tel: 0131 529 7763, Email: claire.ironside@edinburgh.gov.uk

East Lothian Diversity News Launched

East Lothian Diversity Network launched first newsletter to keep up to date with what's happening in the world of equality, diversity and human rights in East Lothian and beyond. East

Lothian Diversity Network brings together individuals, community organisations and groups that are interested in equality and diversity within the East Lothian area. *"I hope you enjoy reading about all the work related to equality that is underway locally!" - says Rebecca Spillane, Equality officer.*

Anyone would like further information about the East Lothian Diversity Network, interested to engage with or receiving this newsletter in an alternative format please get in touch with Rebecca Spillane, Equalities Officer, East Lothian Council, Telephone:01620827134, Email: equalities@eastlothian.gov.uk



By Mizanur Rahman

Community Development Officer



Welcome

Firstly I would like to take this occasion to say a warm welcome to Abu Yakuba Youth Zone's new member of staff. Some of you may remember Abu from the Boyz on Move project when he was on placement with ELREC. Abu is currently studying for his Postgraduate Degree in Social Work at Glasgow University and hopes to graduate in June 2009. Abu is looking forward to take on his new role as a sessional worker starting in December 2008.

Thank you and Goodbye

Youth Zone has been very fortunate to have a placement student Sean Kennedy from Multi Cultural Family Base every Friday afternoon for the past 12 weeks. Sean's 12 weeks have now been successfully completed and he has passed his placement. Youth Zone would like to thank Sean for all his hard work, effort and energy that he contributed to his placement and say huge congratulations to him on passing his placement.

Hooray

As a result of the information collected from Edinburgh MELA 2008 and information from Youth Zone's summer questionnaires, it was evident that there is an obvious need for BME youth services in West Lothian. With this evidence Youth Development and Community Planning Team worked together to gather ideas to tackle this situation. The outcome was to apply for funding from Cashback in Communities

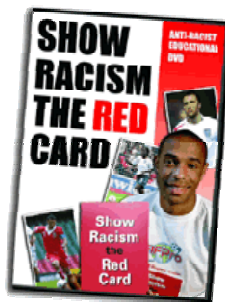
fund to enable ELREC to deliver BME youth services in West Lothian. After carrying out a needs assessment and meeting with West Lothian Council the area that ELREC are aiming to provide youth services to is Livingston. ELREC's Cashback application was successful and we aim to start work in Livingston in February 2009. The West Lothian youth services will give the young people the opportunity to access information, advice and services from mainstream services, based on their individual needs. The service will also support the young people to access mainstream services.

ELREC hopes to improve the young people's lifelong learning skills including team work, listening skills and leadership skills through various projects and activities. The project would hope to improve young people's confidence so that during their transition into adulthood and in their future they will hopefully be more confident in tackling cultural barriers and exploring new opportunities in education, employment and general.

Show Racism The Red Card

ELREC received funding from Show Racism The Red Card to provide the annual anti racism talent show in February 2009. The talent show has proven to be a successful piece of work for the Youth Development

Team and is growing in popularity year by year. Last year over 120 primary aged children took part in the show to raise awareness of anti racism, diversity and equality to their friends and family through drama, singing, dance and other art forms. Alongside the talent show ELREC will be running an anti racism poetry competition. The winner of the competition will be announced at the Talent Show and also given the opportunity to read their poem out to the audience. The winning poem will then be published in local newspapers as well as printed up and posted to all Edinburgh Schools to display. The poems will be judged by the famous Edinburgh author Janey Louise Jones (author of the



well known children's books Princess Poppy).

As part of Show Racism the Red Card the Youth Development team delivered anti racism workshops around primary and secondary schools in Edinburgh raising awareness of racism with over 475 children and young people. One of the main concerns from the workshops that occurred on numerous occasions was the racist attitudes that children and young people had towards Eastern Europeans living and working in Edinburgh. It was extremely worrying that many children under the age of 10 years had negative thoughts and perceptions of Eastern European workers. This demonstrates that many children are surrounded by racism in primary school and within their homes. As everyone is aware people are not born to be racist this is a 'disease' that people develop as they grow up but fortunately this can be destroyed but it is up to people to challenge racism and hopefully ELREC can work more with young people to reduce racism in the future generations.

Youth Zone Activities

Youth Zone has been busy this term as it has been celebrating and finding information on various festivals including Dewali, Haneka, Eid and Christmas. Youth Zone's festival project has been educating the young people about current different culture festivals. As part of this project the young people have had the opportunity to take part in several arts and crafts activities such as class painting and candle making to represent the festivals of lights as well as kite making and creating writing exercises. Youth Zone is celebrating Eid with an Eid party on Thursday 11th December with the famous 'Kebab Mahal' agreeing to organise a selection of delicious dishes that I am sure everyone will find yummy. As well as lots of other exciting activities happening, like Mehndi hand painting for the girls, quizzes and music. The Eid party is open to all young people aged 12 – 21 years. If you pop along you can meet Abu, our new sessional worker.

Y o u t h
Z o n e
w h e r e
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l i t t l e
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a b o u t



What's Happening at the Youth Zone

Edinburgh and the history. So they decided to organise a trip to Mary King's Close. The young people had lots of fun and found out a little more about the 'spooky' side to Edinburgh.

The young people were led through the 250 years old underground chamber of Mary Kings Close from their tour guide



Agnes Chambers who was dressed in character as a 16th century maid (pictured). The young people gathered information about tenement life in the 16th century, the plague epidemic and the ghosts are believed to occupy the premises

Youth Zone took a trip to Princess Street gardens to have a look around the German market and try out some of the available activities including Ice Skating. The young people took on the challenge of ice skating in -2 temperatures exceptionally well due to them being well prepared with hats, gloves and hot chocolate to keep them warm.



Activities this term have included silk painting, young people planting bulbs, movie days, smoothie making, chocolate fruits, mask making and monopoly competition. Youth Zone have recently purchased a Wii console that the young people are enjoying playing regularly.

Up and Coming Events

- Eid Party Thursday 11th December.
- End of year trip Friday 19th December
- Aladdin Kings Theatre Thursday 8th January @ Kings Theatre
- Anti Racism Talent Show Friday 6th February 2008

New Opening times.....

Thursdays 4 to 8 pm

Fridays 1 to 5 pm

Drop in and see....

Alcohol Awareness Week

Alcohol Awareness week was from 5th October – 11th October. Youth Zone worked with the young people to promote the dangers of alcohol through quizzes, DVD & discussions. The young people also took part in workshops including non alcoholic cocktail making and poster designing. During this week youth zone displayed statistics of alcohol related crimes and illnesses.

By Maryanne Barclay

Youth Development Officer

MORE CHRISTMAS PRESENCE 2008 - Helping you have a safe and merry Christmas!

The Edinburgh Community Safety Partnership, The City of Edinburgh Council, Lothian and Borders Police and British Transport Police have joined forces to ensure that residents and visitors can enjoy the night-time festivities in the city centre as safely as possible this Christmas with the return of the successful more Christmas Presence campaign.

A package of partnership measures will be in operation in the city throughout the festive season from 1 December. It encompasses a range of initiatives to: combat alcohol-related violence and disorder; help people get home safely after a night out and bolster public reassurance through a highly visible

presence.

- The popular Transport Marshals scheme has been extended. Transport Marshals will help people get home safely and highlight alternative night time transport options. (Transport Marshals will be located at the taxi stances on Lothian Road at Rutland Place, Lothian Road at Sheraton Hotel, Waverley Bridge, on the High Street at the Radisson Hotel, at the Dome on George St. and at the top of Leith walk at Baxter's Place).

- Additional police officers will be patrolling on Friday and Saturday nights throughout December.

- Community Safety Officers and Environmental Wardens will provide extra patrols to support the Police. This is the first year Environmental Wardens will patrol at night throughout the week.

- Youth work in support of City Centre Police Unit operations at Winter Wonderland.

- Mobile CCTV unit will provide extra support to Police at hotspots within the city on every weekend and whenever necessary throughout December.

- A joint initiative between officers from the Lothian and Borders Police ELSI unit and the Council's Licensing Standards Officers will provide support and guidance for licensed premises This work will include early evening patrols of off sales premises to ensure no underage selling is taking place; evening patrols of pubs and nightclubs with advice and support being provided to licensees on preventing over-consumption of alcohol and associated problems, and monitoring of licensed premises late at night to ensure compliance with licensing laws;

- Gateway checks - checks by police and Bus Route managers during early evening period on main arterial routes into town providing a visible presence and early identification of potential problems.

- British Transport Police will conduct a Safe Journey operation on the rail network throughout the city providing reassurance to people travelling on public transport and to address issues of antisocial behaviour on public transport.



Lothian and Borders Police

I am delighted to be working within the Diversity Unit of Lothian and Borders Police and welcome this opportunity of introducing myself to you all.

I hope to become a well-known face at various meetings in the Force area. Please do not hesitate to call me if you have any questions in relation to policing issues you may have.

<mailto:norman.towler@lbp.pnn.police.uk>

Update from the Diversity Unit

Lothian and Borders have produced their first annual Equality Report that combines both HR and service delivery. This report highlights our progress across all 6 strands of diversity. It also details our priorities and how the force has proactively worked towards achieving them, the report is published on the Lothian and Borders Police web-site and a small number of printed copies are available on request. The Diversity Unit are also in the process of finalising the Force Equality Scheme 2008 – 2011, that will set out the direction the Force will take for the next 3 years. This work builds on our earlier Force Equality Scheme 2005 - 2008.

There have been two events hosted by ELREC, where ACC Burnett, who has the police co-ordinating role for Counter Terrorism in Scotland, discussed the issues of stop/search at ports. These events were thought provoking and Inspector Galbraith from the Force Diversity Unit also attended a twin event in Glasgow. Another such event is planned for Edinburgh on the 18th December.

Officers from the Diversity Unit attended a number of events during Edinburgh Inter-faith week. These events were both interesting and informative. The events gave officers from the Unit an ideal opportunity to catch up with old friends and make new links with the community.

An officer from the Hong Kong Police Force enjoyed a week long fact-finding mission with the Unit, during which he met a number of community contacts and ELREC members. He found this week very informative and has taken away lots of positive ideas from his time in Edinburgh.

Sgt Michaela Kerr along with Chief Superintendent Wood attended a large Muslim women's event in West Lothian as part of West Lothian focus on Diversity.

Other community engagement has included attending the Young Scottish Muslims Awards, meeting the Director General, Taipei Representative Office in the UK, attending Eid-UI Fitur at Meadowbank, Divali celebrations at the Hindu Mandir and Diwali celebrations at Guru Nanak Gurdwara and others. The Unit will endeavor to continue to attend community events and welcomes invitations to these.

Sgt Norman Towler
Diversity Unit

Recruitment
work with us

www.lbp.police.uk



New Year - New Career? Recruitment Open Day

Saturday 17th January 2009

10am – 5pm

Force Headquarters, Fettes Avenue, Edinburgh, EH4 1RB

You are invited to the Force Recruitment Open Day

On the day there will be police officers, police staff, special constables and volunteers to answer any questions and provide advice on the recruitment process

Some of the exciting and unique careers are:

Police Officers / Station Assistants / Custody and Security Officers
Media Relations Officers / Special Constables / Support Drivers
Custodiers / Assistance Desk Operators / Clerical and Administration Assistants
Traffic Support Wardens / Stable and Kennel Assistants / Intelligence Analysts

Please register your interest by emailing recruitment@lbp.pnn.police.uk



Recognition for your volunteer management Investing in Volunteers Edinburgh Subsidy Scheme

You have the volunteers and you have the skills and talent to manage them successfully. Isn't it time to get recognition for that? Through Investing in Volunteers and with our subsidy scheme that's now a real possibility.

Volunteer management is what you do well. There are increasing demands on services and funding is always being stretched, yet you still give your volunteers the best possible experience. You need to after all, you need them and they deserve the very best you can offer. Investing in Volunteers (IIV) isn't just another recognition scheme with no real substance. It deals with real volunteer management issues and it works with your structure and your organisation to consolidate the best of your volunteer management and further develop your practice. Through a series of simple steps, IIV allows you to reflect on the way that you currently manage volunteers, identify what can be further developed and put in place a plan of action which ensures that you meet a nationally recognised standard.

IIV is a true national UK quality standard that is increasingly been seen as a "must have" for organisations of all sizes. It is a recognisable brand that shows potential volunteers and funders that your involvement of volunteers is the best on offer. IIV is adaptable, practical, grounded in common sense and equally suitable for large nationals or entirely volunteer led organisations.

In Edinburgh there is a unique support scheme too, funded the City of Edinburgh Council, which not only provides specialist support from us at the Volunteer Centre to help you achieve IIV, but also provides financial support which can help meet up to 90% the cost of IIV.

Why choose Investing in

Volunteers?

"We had some very good and established recruitment, induction and training practices. IIV helped us to recognise the good things we did and highlighted where the gaps in our support to volunteers lay. Setting a timescale, allocating tasks/activities and learning from the best practice of other organisations was a real motivation for us." *Edinburgh Subsidy Scheme Recipient 2006.*

Investing in Volunteers is the UK quality standard for all organisations which involve volunteers in their work. The standard enables organisations to comprehensively review their volunteer management, and publicly demonstrates their commitment to volunteering. *"The IIV process has reaffirmed my belief in the need to invest in volunteer management. It has encouraged us to formalise a lot of its existing good practice, which means that the way we work with volunteers will be more sustainable in the long run."*

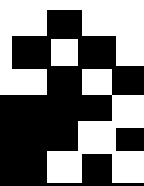
100% of organisation who went through the IIV Process in Edinburgh so far would recommend IIV to another organisation.

Download Guidance Notes on Applying to the IIV Edinburgh Subsidy Scheme [here](#)

Download an IIV Edinburgh Subsidy Scheme Application form [here](#).

Full details of IIV can be found on the [Investing in Volunteers website](#).

If you want to find out more about how you can achieve national recognition for your volunteer management and find out how IIV is right for you contact Jean Cuthbert on 0131 225 0639 or jean.cuthbert@volunteeredinburgh.org.uk



Lothian and Borders Police Board – Diversity Lay Advisers

- Do you have working knowledge of minority communities?
- Do you understand the impact that discrimination could have on people?
- Could you commit time and energy to make a difference to your community?

Diversity Lay Advisers are independent volunteers who give advice to the Police Board on equalities and diversity and how the police relate to minority communities. The scheme covers the six strands of diversity – race, gender, age, faith, sexual orientation and disability. The Board is looking to appoint four more volunteers. People with knowledge and experience of one or more of these areas are encouraged to apply. Particular experience of issues affecting Asian women, or LGBT, age, or disability communities, could complement existing skills on the scheme.

More information

e-mail: david.emerson@edinburgh.gov.uk
Tel: 0131 529 4230

Information evening

Tuesday 20 January 2009, 7pm, in the City Chambers, High Street, Edinburgh.
(Applications close 2 February 2009)



Lothian & Borders Police Board

Lothian and Borders Police Board is the police authority for Edinburgh, Midlothian, East and West Lothian and the Scottish Borders.

Back Page Information



ADVERTISING

We welcome organisations to advertise in ELREC Community Newsletter, for example:

- Promoting services
- Disseminating flyers
- Advertising
- Vacancies
- Consultations
- General marketing

This service is available for a contribution of £100.

To find out more, please contact Nina Giles on 0131 556 0441 or admin@elrec.org.uk

The newsletter is available on a quarterly basis.

CONFERENCE ROOM

You can book our 20-seat meeting room on an hourly basis for £10 per hour

Tea & Coffee £1 per head

Please contact the office for any bookings

DONATIONS

ELREC is a registered charity in Scotland. We welcome donations however small, from individuals or organisations to help us to pursue our goal - *racial equality and justice for all*.

If you would like to share any interesting fundraising ideas with us, please give the office a ring.

SERVICES

Edinburgh & Lothians Racial Equality Council (ELREC), founded in 1971, is a voluntary body and charitable company made up of individual members and representatives from a wide range of organisations. ELREC has a remit to work across the areas of City of Edinburgh, East Lothian, Midlothian and West Lothian Councils.

We aim to:

- Work towards the elimination of racial discrimination
- Promote equality of opportunity and good relations between persons of different racial groups
- Promote and organise co-operation of the statutory authorities and voluntary organisations

We pursue our aims through:

- Individual Complainant Aid Service
- Education and Training
- Campaigning
- Publications
- Consultancy and Signposting

To contact us:

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Company Number: SC183419

OUR TEAM

Nina Giles - Director

Tasneem Ahmed - Administrator

Mizan Rahaman - Community Development Officer

Maryanne Barclay - Youth Development Officer

Kay Richardson - Youth Zone Support Worker

Brendan McGeever - Youth Zone Support Worker

Abu Yakuba - Youth Zone Support Worker

Elizabeth Ely - Youth Zone Support Worker