

# ELREC Newsletter



## Edinburgh & Lothians Racial Equality Council

Promoting Racial Equality and Fighting Racial Discrimination

I would like to take this opportunity to wish you all a Happy Diwali and Eid Mubaraq.

Professor Braj P Sinha, Chair

Issue 5  
September 2005

### ELREC MANAGEMENT BOARD

## Editorial

Welcome to the fifth issue of ELREC Community Newsletter which aims to bring our readers news and information about our work as well as the latest development in the race equality field.

### AGM

ELREC Annual General Meeting was held on Wednesday 13 July 2005 at St Columba's by the Castle. The event was attended by 60 individuals representing ELREC membership, statutory agencies and voluntary organisations.

The guest speakers included Marlyn Glen MSP who serves on the Scottish Parliament Equal Opportunities Committee as the Race Reporter, and Tim Hopkins who is the Scottish representative on the Steering Group for the proposed Commission for Equality and Human Rights (CEHR). Both speakers spoke of the development of the CEHR and their perspectives of the impacts in Scotland and in Great Britain.

We were pleased that

Professor Braj Sinha, Foysool Choudhury MBE and Amjad Chaudry were re-elected as the Chair, Vice Chair and Secretary respectively. On his appointment as ELREC Chair 2005/6, Professor Braj Sinha said, "*I am delighted to have been elected as the Chair of ELREC. The new term is the new opportunity and I am looking forward to working with you to make ELREC stronger and better to deliver the best for the wellbeing of our community.*"

Unfortunately, due to personal/professional commitments, Girijamba Polubothu, Trishna Singh and Shaheen Unis were unable to continue as Management Board members. It is stated in ELREC Articles of Association that there must be one third of each gender on the Management Board, hence the members were informed by the Company Secretary that the priority of co-option will be given to female nominees.

The co-option process is already underway.

### Staffing

In this issue you will notice that there are some changes to our staff team composition. Christine Maitland Francis (Complainant Aid Officer), Shasta Hanif (Community Development Officer), Elizabeth Obiegbu (Administrator) and Tommy George (Youth Zone Support Worker) took up their posts in July 2005. I am certain that ELREC will benefit from their skills and experience which they bring to this working environment.

Information about their area of work is included in this issue. They would be happy to help you with any queries.

### Review of Census Ethnicity Classification

Consultation document can be found on Scottish Executive website at [http://www.scotland.gov.uk/Ethnicity\\_Classifications\\_Con sultation](http://www.scotland.gov.uk/Ethnicity_Classifications_Con sultation)

By Nina Giles  
Director

**Honorary President**  
Prof Geoff Palmer OBE  
**Chair**  
Prof Braj P Sinha  
**Vice Chair**  
Foysool Choudhury MBE  
**Secretary / Treasurer**  
Amjad Chaudhry  
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Emma Crawshaw  
Mark Kennedy  
Ijaz Nazir  
Naren Sood

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## Edinburgh Hindu Mandir and Cultural Centre

Diwali or Deepawali, the most popular Hindu festival has its name rooted in Sanskrit 'deepavallika' or rows of oil lamps.

The festival is itself linked to two of the venerated scriptures. According to the epic Ramayana, Lord Ram on this day returned to his capital after slaying Ravana. Though a scholar, Ravana had abducted Ram's virtuous wife Sita during the couple's forest banishment. Ram's subjects expressed their joys by lightening the kingdom. According to Markandeya Purana of the Shakta tradition, on this day the divine mother – in the form of Kali, who was on a spree to rid the earth of evil – was finally pacified by her husband Lord Shiva. Very unconventionally, Shiva had stretched himself out on infuriated Kali's path. As she unknowingly stepped on Him, in deep embarrassment she stuck her tongue out and immediately calmed down. In East India Diwali is celebrated as Kali Puja.

Diwali continues to be more of a spiritual than a religious celebration. Cities in India are lit with zillion lights of the earthenware lamps, electrical bulbs, fireworks and the crackers. The businessmen start a new year with new investments, old debts are paid, past hurts are forgiven and with mountains of sweet meats to pass around, the life begins anew.

### WHAT'S ON

#### Edinburgh Sheriff Court Doors Open Day

Saturday 24 September 2005  
9:30am-4:00pm  
Chambers Street

#### ELREC Fundraising Dance

Saturday 8 October 2005  
7-12pm  
Portobello Town Hall

#### Employment Information Days

Tuesday 4 October 2005  
Tuesday 11 October 2005  
Tuesday 25 October 2005  
2-4pm  
McDonald Road Library

#### Race Equality Forum

Tuesday 18 October 2005  
Tuesday 29 November 2005  
6:30pm  
City Chambers

#### ELREC Members Lecture

Guest Speaker - Roy Jobson  
Director of Children & Families Services  
Tuesday 15 November 2005  
Venue TBC

## Complainant Aid

Time has surely flown. It seems like only yesterday that I started work at ELREC as Complainant Aid Officer. I can't believe it has actually been 8 weeks! I have had to master a steep and challenging learning curve. However the opportunity to help to make a real difference in someone's life is proving to be rewarding.

I came to this post because I am passionate about educating people about their rights to live as equal humans and to belong to one human race. Such knowledge is particularly relevant as we consider the increase in racial tensions post 7/7. Unfortunately too many persons who experience less favourable treatment or unwanted conduct because of their race accept this as normal and take no action. They feel that there is nothing they can do

The Complainant Aid Service is a **free** and confidential service which offers advice and assistance to persons who experience racial discrimination and harassment. You can either approach us directly or be referred to us by another agency. Don't worry if you can't communicate well in English because we can arrange an interpreter to assist you. If your complaint falls outside of the scope of the Race Relations Act 1976 and/or our services are inappropriate for you, we will, with your consent of course, refer you to a more appropriate agency. Whatever the circumstance we will provide all our enquirers with advice and information relevant to their specific case.

### First Steps

- 1 Before coming to see us, if you are able to, try to write down what happened and when. Dates are very important as there are strict time limits for bringing legal claims.
- 2 We will listen to your case and make an assessment. If we are able to assist you then we will work together with you in helping you to prepare your case, identifying your options and deciding on your best course of action.

### Did you know?

- If you think you have been racially discriminated against or a victim of racial harassment you can complain about it.
- You are protected against racial discrimination and harassment by the Law.
- You can seek justice in an employment tribunal for work related complaints or a sheriff court if your complaint is about a service you receive.
- It is against the law for you to be treated unfairly because you have made a complaint.
- The Race Relations Act protects all racial groups and not just black and minority ethnic groups from discrimination and harassment.

### Final Word

If you think you have been racially discriminated against or the victim of racial harassment do something about!

Make an appointment to see us today.

*By Christine Maitland-Francis  
Complainant Aid Officer*

## Community Development

I would just like to introduce myself as the new Community Development Officer for ELREC. I joined the organisation in mid July. It has been a very busy time here at ELREC with new staff joining the existing ELREC team.

As community development officer I am responsible for facilitating communication between black and minority ethnic (BME) communities/groups and mainstream services. It is everyone's duty to tackle racism and discrimination and no one should be disadvantaged because of their colour, ethnic origin or culture. ELREC is here as an organisation to raise more awareness of racism and the struggle to fight racism whilst also providing support and assistance to the victims of these attacks and abuse. Everyone should be able to work and live in a fair and equal society, free from any discrimination and prejudice.

The last few months has seen a rise in tension and race related incidents following the London bombings. Racist incidents have been reported around Edinburgh following these attacks. These attacks have been noted especially within the Muslim communities and range from physical abuse, threatening phone calls to local businesses and verbal abuse to women, children and young people. Islam does not justify crimes against humanity such as the London bombings however because of a small number of extremists, the backlash is on the BME community. This is the direct result of the misinterpretation of Islam and current media representation of the religion. Anybody who has experienced any sort of racist abuse – we are encouraging you to report all incidents!!! This is a vital time for communities to work together and stamp out Islamophobia and all types of racism.

### Reunion.....

Participants that took part in the Leadership and Participation training in January 2005 were brought together again for a reunion. This

was an opportunity for everyone who took part in the course to meet again and feedback the pros and cons of the course. The course was intended to try and explore issues that were affecting people from BME communities and look at ways in which people could empower themselves to have a stronger voice in our communities and become active citizens.

The general feeling expressed by every one of the participants was that the Leadership and Participation training provided every participant with invaluable knowledge and skills that would be relevant and would make them feel confident to participate and be involved in their respective communities or the community as a whole. It has allowed every participant, as one of them put it, "to rediscover themselves and to learn more about themselves, the environment in which they live and above all to understand better the issues faced by black and minority ethnic people."

### Cultural Pastimes.....

Edinburgh has just seen the end of the Edinburgh summer festival which consisted of multicultural events. These included the Edinburgh Fringe, Edinburgh International Book Festival, Edinburgh International Film Festival and Edinburgh Mela.

Edinburgh Mela was in its successful 11<sup>th</sup> year running this year. This Mela is reported as the 'biggest, family-orientated inter-cultural festival in Scotland' and took place over the 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> of September. Organisers have reported that this has been the biggest Mela yet with artists from all over the world taking part.

### Coming up.....

October sees the beginning of the holy month of Ramadan whereby Muslims all over the world fast from sunrise to sunset each day. Fasting is one of the five pillars of Islam and one of the most important duties in Islam. Ramadan is a time for self-

reflection, self-discipline, and self-improvement. It is month of bringing people together, remembering Allah and a month of charity and generosity (Zakaat) to those less fortunate.

Eid-UI-Fitr celebrates the end of Ramadan and will be celebrated in November this year so an early Eid Mubarak!!

1<sup>st</sup> November sees the start of the Diwali festival. Diwali is a five day Hindu festival which occurs on the fifteenth day of Kartika. During this time, candles and lamps are lit as a greeting to Laksmi, goddess of wealth. Gifts are exchanged and festive meals are prepared during Diwali. Diwali, being the festival of lights, thousands of lamps are lit in and outside every home on the day. Happy Diwali!!!!!!

### CALLING OUT TO BME PEOPLE.....

Lothian and Borders Police are carrying out ongoing Diversity awareness training for their staff on a weekly basis and as part of this training, they have a lay interface section where they want to hear your experiences of racism in Scotland. This is a chance to work with the Police and have your voice heard!!!!

ELREC is looking for people from black and minority ethnic communities to come along and speak for 15 minutes. The participants will be expected to speak about their personal experiences of racial harassment and discrimination in Scotland e.g. How did it make you feel? How did you deal with it? Did you contact anyone for help?

We are encouraging people from all age groups and cultural backgrounds to participate. Participants will receive assistance with their traveling costs.

If you can commit yourself from 11.15-13.00 (free lunch included) on any Wednesday's please contact Shasta on 0131 556 0441 for further information. This could be one off or on a more regular basis.

*By Shasta Hanif  
Community Development Officer*



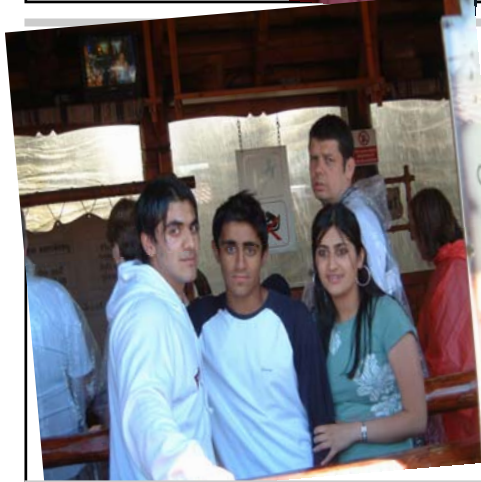
**Summer Outing  
Blackpool**

– 49 seater coach, 28 young people, 5 workers and a day of high energy fun was the tone of the summer outing.....

Sunday 7<sup>th</sup> of August we traveled to Blackpool. We set off at 6.00am to arrive for 11.00am. When we got there the sun was shining and everyone was eager and rearing to go! Prior to arriving I had booked wristbands for the young people and staff. The wristbands enabled everyone entrance in to the Pleasure Beach Rides.

The young people were quick and confident to separate in to their own smaller groups and make a start on the fun!... We met back a few times during the course of the day, ensuring that all was going to plan.

In all, the day went to schedule, without any loss or injury and most importantly very productive.



**Comments from the  
Young People**

**When asked to comment on their feelings about the summer outing the responses were...**

"liked the trip 'cos the coach journey was half the fun. Playing cards, talking with friends, chatting, having fun, chilling out and listening to music and eating!"

"it was good, everyone came"

"we all enjoyed ourselves"

**When asked what their favourite part of the outing was, they replied**

"the vlahala – rollercoaster water ride, cos we got soaked!"

"the trauma towers made me scream 24/7, and I loved it"

"the trauma towers, cos it was dark, I didn't know what was going to happen next and we all came out soaking wet"

"going away for the day without our parents and being with friends was excellent, fantastic, really fun. I felt more relaxed just being our selves, we could go anywhere, we didnt have anyone to boss us around. I spent my money on whatever I wanted to and was with friends for the whole time"

Suggestions for the next summer outing were to....Haggerston Castle, Legoland in Windsor, Thornton Park and Cairn Gorns

**Thank you to all who helped out, took part and made it worth while. Also thank you to Youth Project Fund!**

### Go on Tommy Lets Hear It.....

Hi, I'm Tommy George, the new support worker at the Youth Zone. I have taken over the fantastic job that Mara Menzies was doing on Thursday Evenings (3pm-7pm) and Friday Afternoons (1pm-5pm). I have been involved in working with Young People since moving to Edinburgh from Cumbria, England in 2001. My current 'day job' is as Edinburgh Leisure's Youth Information Officer, encouraging Young People to lead more active lifestyles through visits to Schools, Colleges and Youth Groups.

I have really enjoyed my first month or so working with the Young People who attend the Thursday & Friday sessions at the Youth Zone. The Youth Zone is a relaxing and fun, young people led, chill out space in central Edinburgh (ELREC's offices on Forth St), where Young People can come to hang out, eat, get online, play pool or have a go on the PS2. Young People can also access confidential support and advice on a HUGE number of issues that are important to them, and get help and assistance putting together a CV or college application.

A large group of us recently enjoyed a day trip to Blackpool,

which was great fun, and we have many other interesting activities and events lined up for young people. You could come along and try your hand at music production on the pc, help us edit a video to promote the youth zone, or join us in creating some web pages for BME young people in Edinburgh. If you want more information on whats coming up at the Youth Zone give me a phone on 0131 556 0441 or email [tgeorge@elrec.org.uk](mailto:tgeorge@elrec.org.uk), or pop in and see us at 14 Forth Street (Opposite Radio Forth 1) on Thursdays or Fridays. Hope to see you soon.

*By Tommy George  
Youth Zone Support Worker*

### Reaching Out Programme By Aisha Sohail

On 31st of August I hosted the second Practitioners Exchange Forum Meeting.

It was well attended by practitioners who work with BME young people. We are now beginning to shape the Forum in to a space that will be reflective of the participants issues and

needs.

Currently we are looking at pulling together information on all the BME youth services across Edinburgh, compiling it in to a presentable format and then disseminating that information out to wider cross sectors.

If you are interested in coming on board or would like to know more about it please contact me.

### *Linking with Career Scotland*

One of the biggest issues for young people is gaining information and advice on employment, careers and CV preparation.

We are encouraging the use of the service Careers Scotland has to offer, along with individual support from the Youth Zone.

Edinburgh's main Careers Scotland

Centre is located at Cairncross House, 25 Union Street. It is open from 9am – 5pm every day, except on Wednesday, when they open at 10am.

You can use the resources in the centre without an appointment – whether you want to update your CV, research jobs and college courses, or speak to an adviser about your options. You can also make an appointment to speak to a Careers Adviser by phoning 0131 556 4110.

### *Supporting SCCYP*

Youth Zone members and workers will be attending the **UK Asian Football Championships 2005**. It is being held at Celtic Park, Glasgow on 2nd Oct'05. Kick off at 2pm. [www.semsa.co.uk](http://www.semsa.co.uk) for more info.



## The Crown Office and Procurator Fiscal Service

### The Crown Office and Procurator Fiscal Service

provides Scotland's independent public prosecution and deaths investigation service. The COPFS is the sole public prosecution authority in Scotland. It is responsible for making decisions about and bringing prosecutions for almost all criminal offences.

There is a network of 48 Procurator Fiscal offices around Scotland. They are grouped, for management purposes into 11 areas, each under an Area Procurator Fiscal. Since January 2005 I have been the Area Procurator Fiscal for Lothian and Borders. The office of the Procurator Fiscal is one, which has been going, in one form or another for 500 years.

It is now a well established tradition of this country that no case will be prosecuted through the Criminal Courts unless it is in the public interest and it is the Procurator Fiscal who decides whether a case is in the public interest or not. It is the function of the Police to investigate and to report crime to the Procurator Fiscal. It is the Procurator Fiscal who decides whether to prosecute or to take other action and not the Police or any other reporting agency.

Each case is looked at individually and the Procurator Fiscal has considerable discretion as to how to proceed.

However, it is worth noting that in cases of racist crime the Procurator Fiscal's discretion is very much limited. The decision was taken in the last few years by The Lord Advocate – who is the head of the COPFS – that in race cases there would be a presumption in favour of prosecution rather than any other disposal. This is unusual and

reflects the seriousness with which racist crimes are viewed.

Once the Police have gathered their evidence they report the matter to the Procurator Fiscal. In Scotland a case can only proceed if there is enough evidence. There must be a certain amount of evidence which we call corroboration before the case can be placed into Court. This means that in order to prove a crime there must be at least 2 sources of evidence.

I know there is often concern, not only amongst ethnic minorities but also amongst the wider community if cases are not proceeded with. If there is enough evidence in a racist crime case, then it will more than likely end up in Court. However, in a racist crime, just as in any other crime, cases will be marked for no proceedings if there is not a sufficiency of evidence.

Police have been given guidance from The Lord Advocate as to the type of information that they should be including in their reports to the Procurator Fiscal in instances of racist crime or instances where witnesses or victims are from the ethnic minorities. The Police will therefore be asking about a witness or victim's language needs to find out if an interpreter should be booked for use at Court. The Police should also be asking whether the witness or victim felt that this incident took place because of any form of racist motivation.

Crime is not the only thing handled by the Procurator Fiscal. In Scotland all instances of sudden, suspicious or unexplained deaths are reported to the Procurator Fiscal. The Procurator Fiscal then has a look at the report and investigates whether or not a cause of death can be given without the need of an autopsy. Procurators Fiscal are aware that different religions and different cultures have different requirements as far as death is concerned and they will try to respect customs of all religions

and cultures if at all possible. However, there may well be cases where in order to establish a cause of death an autopsy must be held.

As far as race and diversity matters are concerned there is a structure within the COPFS for addressing these issues.

Each area has an Area Race Team which also include representatives of the local Scottish Court Service and Police. The Race Team give advice locally to the Procurator Fiscal about how to deal with race cases and also to get out and about amongst the community to speak to the members of the minority groups.

The most important aspect of all this is the face-to-face contact and the local networking. As time has gone by more and more contacts have been made between the local minority communities and the members of the Area Race Teams and it is hoped that these contacts will continue to flourish.

This is especially important given the events of 7 and 21 July in London and the unfortunate increase in the number of racially motivated offences, many of which can be attributed to these events.

With this in mind, I was delighted to be given the opportunity to contribute this article to the ELREC newsletter. I am anxious to provide as much reassurance as I can about the COPFS response to racially motivated crime. With this in mind, I am keen to increase the level of contact with minority groups. Anyone who would like me or one of my staff to attend a faith centre in the community, or any meeting you are organising, should contact me at 0131-247-2816 or Viki Welton at 0131-226 4962. Alternatively, contact can be made with Nina Giles who represents ELREC on my Diversity Team.

*By Bill Gilchrist  
Area Procurator Fiscal, Lothian and Borders*



## The Jamaica Society Scotland



### Jamaica Independence Day Celebrations

The Jamaica Society Scotland celebrated Independence Day in traditional Jamaican style in Edinburgh on August 6 with a hugely entertaining combination of music, song, dance, poetry and storytelling – plus, of course, an irresistible spread of great Jamaica food, from jerk chicken and rice 'n' peas to lamb curry ("goat" style) and sweet potato pudding.

The Society is relatively new – only ten months old – but totally committed to promoting the interests of Jamaica and Jamaicans in Scotland. The main objectives include:

- To foster growth of the knowledge of Jamaica and its historical associations with Scotland.
- To provide a platform to facilitate the social integration and interaction of Jamaicans in Scotland.
- To support Jamaica and Jamaicans in Scotland.

The Scotland Jamaican Society is a 'rainbow' organisation where membership is open to all Jamaicans; their partners; and friends and supporters of Jamaica. It currently has approximately thirty members and is run by an Executive Committee of six office bearers including the Honorary President, Professor Geoff Palmer of Heriot Watt University and Sandra Deslandes-Clark, President.

Since the inception, the Society have shipped food, clothing, tools, bedding and other domestic utensils to Jamaica as part of the Hurricane Ivan Appeal, and raised £1,700 towards the repair of the badly damaged roof at Clarksville

All-Age School in Cave Valley, Jamaica.

The annual Independence Day Celebration "Jamaica Festival 2005 – Ketch Di Vibes" was a great opportunity to showcase Jamaican culture.

Highlight of the "Ketch Di Vibes" festivities (apart from the cuisine) was possibly the stirring, utterly inspiring performance by the Glasgow Gospel Choir, who enjoyed the occasion so much; they promised to return next year! By way of contrast, Kool Vibrations Reggae Band blew up a storm with their powerful reggae music. Two young Jamaicans, Camille McDonald and Delano Williams teamed up for an exciting, athletic display of contemporary dance that brought the house down.

Paulette Simpson, Head of the UK arm of Jamaica National Building Society, which generously sponsored the event, made a rousing speech in which she welcomed the opportunity to be a part of the 1<sup>st</sup> ever Independence Day celebrations in Scotland and reaffirmed Jamaica National's pledge to support Jamaica and Jamaicans living abroad.

What caught the organisers by surprise was the arrival of ticket holders even before the event was due to start. Scottish party-goers, unlike many of their Jamaican counterparts, pride themselves on their punctuality. Next year, the organisers will take this into account!

For more information about the Jamaica Society Scotland, please send e-mails to Sandra Deslandes-Clark at [jamaicasocietyscotland@yahoo.co.uk](mailto:jamaicasocietyscotland@yahoo.co.uk)



## HAND IN HAND

Hand in Hand is a support group for minority ethnic working mothers and their children aged 0-12 years.

We provide:

- A forum for discussion on and address issues of common concern
- Hold monthly meetings on last Saturday of every month at Tollcross Community Centre from 1-4pm with crèche and children activities
- Organise outings for mums and kids
- Invite speakers for talks on topics relevant to mums and kids (parenting classes are on at the moment)
- And much more.....

Places available for Minority Ethnic Working Mothers and their children to join Hand in Hand Group.

If interested, please contact Fikirte Hailemeleket on 07821715027.

For further information visit our website at <http://uk.geocities.com/handinhand007>

### Pakistan Society Advice & Information Services Ltd

Muslims around the world will be celebrating Eid al-Fitr, the festival to mark the end of the holy Muslim fasting month of Ramadan in early October 2005. Ramadan is a month of religious devotion and fasting, marking the time the Prophet Mohammad is believed to have had the Koran revealed to him by God.

Eid al-Fitr is the festival of the breaking of the fast, which takes place 29 or 30 days after the start of Ramadan depending on when the moon is first sighted. It is traditional to wear new clothes and to give presents to children. It is also a time to think about the poor and to give money and clothes to those less fortunate.

PSAIS will be celebrating with a Mela on Sunday 13 November 2005, 12noon to 9pm, at Meadowbank Sports Stadium. For more information, please telephone 0131 662 9446.

## Back Page Information



### ADVERTISING

We welcome organisations to advertise in ELREC Community Newsletter, for example:

- Promoting services
- Disseminating flyers
- Advertising
- Vacancies
- Consultations
- General marketing

This service is available for a contribution of £100.

To find out more, please contact Nina Giles on 0131 556 0441 or [admin@elrec.org.uk](mailto:admin@elrec.org.uk)

The newsletter is available on a quarterly basis.

### CONFERENCE ROOM BOOKINGS

You can book our 20-seat meeting room on an hourly basis for £10 per hour

Tea & Coffee £1 per head

Please contact the office for any bookings

### DONATIONS

**ELREC** is a registered charity in Scotland. We welcome donations however small, from individuals or organisations to help us to pursue our goal - *racial equality and justice for all.*

If you would like to share any interesting fundraising ideas with us, please give the office a ring.

### SERVICES

**Edinburgh & Lothians Racial Equality Council (ELREC)**, founded in 1971, is a voluntary body and charitable company made up of individual members and representatives from a wide range of organisations. ELREC has a remit to work across the areas of City of Edinburgh, East Lothian, Midlothian and West Lothian Councils.

#### We aim to:

- Work towards the elimination of racial discrimination
- Promote equality of opportunity and good relations between persons of different racial groups
- Promote and organise co-operation of the statutory authorities and voluntary organisations

#### We pursue our aims through:

- Individual Complainant Aid Service
- Education and Training
- Campaigning
- Publications
- Consultancy and Signposting

#### To contact us:

Edinburgh & Lothians Racial Equality Council  
14 Forth Street  
Edinburgh  
EH1 3LH  
(T) 0131 556 0441  
(F) 0131 556 8577  
(E) [admin@elrec.org.uk](mailto:admin@elrec.org.uk)  
(W) [www.elrec.org.uk](http://www.elrec.org.uk)

Charity Number: SC007896  
Company Number: 183419

### OUR TEAM

**Nina Giles - Director**

**Christine Maitland-Francis - Complainant Aid Officer**

**Shasta Hanif - Community Development Officer**

**Aisha Sohail - Youth Development Officer**

**Tommy George - Youth Zone Support Worker**

**Elizabeth Obiegbu - Administrator**

**Raphaella Melendez Buendia - Cleaner**